

PERSON SPECIFICATION – Senior Lecturer

Methods of assessment

Application form **(A)**

Interview **(I)**

Presentation **(P)**

Educational Requirements	Essential (E)/Desirable (D)	Method of assessment
• First degree or equivalent	E	A
• M Level Qualification	D	A
• Doctoral qualification in a relevant field	E	A
• HEA Fellowship status or equivalent (or a willingness to attain such)	E	A/I
Experience	Essential (E)/Desirable (D)	Method of assessment
• Teaching at undergraduate and/or postgraduate levels	E	A/I
• Supervision of undergraduate and postgraduate dissertations	D	A/I
• Ability to support students both academically and pastorally	E	A/I
• Research Publication Record	E	A/I
• Success applying for external research funding	D	A/I
• Ability to support students both academically and pastorally	E	A/I

Skills and Knowledge	Essential (E)/Desirable (D)	Method of assessment
<ul style="list-style-type: none"> Ability to develop and use effective, flexible and innovative approaches to teaching 	E	A/I
<ul style="list-style-type: none"> Demonstrated research ability as commensurate with the role 	E	A/I/P
<ul style="list-style-type: none"> Evidence of a commitment to innovation in the pursuit of CPD/enterprise, with the potential to contribute to the department's goals in this area 	E	A/I
<ul style="list-style-type: none"> Effective organisational skills 	E	A/I
<ul style="list-style-type: none"> Ability to work both independently and within a team 	E	A/I
<ul style="list-style-type: none"> Ability to communicate effectively (both orally and in writing) 	E	A/I/P
<ul style="list-style-type: none"> Familiarity with, and competent use of, sector-standard Virtual Learning Environment 	E	A/I
<ul style="list-style-type: none"> Commitment to personal development and updating of knowledge and skills 	E	A/I
<ul style="list-style-type: none"> Effective problem solving skills 	E	A/I
<ul style="list-style-type: none"> High degree of professionalism 	E	A/I
Any other requirements	Essential (E)/Desirable (D)	Method of assessment
<ul style="list-style-type: none"> Commitment to the Mission and Values of Liverpool Hope 	E	A/I
<ul style="list-style-type: none"> Ability and willingness to contribute to school-wide and university-wide activities including curriculum development, student recruitment and collegiate activities 	E	A/I

<ul style="list-style-type: none"> • Ability to demonstrate an understanding of, and commitment to, equality and diversity, and its practical application 	E	A/I
<ul style="list-style-type: none"> • Willingness to participate in fieldwork 	E	A/I